LEADERSHIP TRAINING SERIES
LEADING WITH RESPECT: BETTER PERFORMANCE, MORE ENGAGEMENT

Research <u>consistently shows</u> that inclusive and respectful organizations and teams perform better, are more creative and innovative, and lead to increased sales. Employees in inclusive teams and organizations are more engaged, have a greater sense of belonging, and feel valued; they are more likely to perform at a higher level and less likely to quit.

The responsibility for creating and maintaining inclusive teams, work units, and an inclusive organization as a whole falls on leaders and on managers to model, promote, and reward those behaviors, as well as <u>discourage</u> disrespectful, exclusionary behaviors.

Live in Their World offers a series of workshops tailored to align with your desired performance outcomes and culture improvement initiatives. This workshop upskills leaders to develop habits of inclusive behavior and respectful engagement. We apply principles from the science of learning and of habit change, so leaders can develop these new habits effectively.

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AS A RESULT OF THE WORKSHOP, LEADERS WILL BE ABLE TO:

- Understand deeply and communicate effectively why civility and inclusion are important (along with equity, diversity, and belonging),
- Initiate civility and inclusion conversations with their employees,
- Frame and co-create with their employees civility and inclusion guidelines (thereby creating new social norms),
- Develop their own checklist of inclusive and non-inclusive behaviors to "watch for" in themselves and others,
- Understand the pros and cons of addressing non-inclusive behavior privately versus publicly,
- Respectfully intervene when there is non-inclusive behavior,
- Model receiving feedback well,
- Model giving feedback well.
- Identify and learn how to address biases.

TO FIND OUT MORE, REACH OUT TO US AT <u>INFO@LIVEINTHEIRWORLD.COM</u>